

**CSEA CHAPTER 318 - PARAPROFESSIONALS
SALARY SCHEDULE
Effective *7/01/2021**

The following positions will be compensated according to the incremental schedule below:

After School Site Program Facilitator	Community Assistant
Bilingual Assistant	Instructional Assistant
Bilingual Evaluation Assistant	Montessori Assistant
Child Assistant	Preschool Assistant
Native American Cultural Center Assistant	Infant Center Assistant

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	INCREMENTAL SCHEDULE FOR EDUCATION UNITS				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0 -14	26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
15-29	29	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63
30-44	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
45-59	34	3,321 - 19.16	3,389 - 19.55	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
60-74	36	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48
75-89	38	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70
90+	40	3,849 - 22.21	4,042 - 23.32	4,242 - 24.48	4,455 - 25.70	4,679 - 27.00

EMPLOYEES HIRED AFTER JULY 1, 1983

Semester Unit	Range	EMPLOYEES HIRED AFTER JULY 1, 1983				
		A (Monthly - Hourly)	B (Monthly - Hourly)	C (Monthly - Hourly)	D (Monthly - Hourly)	E (Monthly - Hourly)
0-20	26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
21-40	28	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15
41-60	30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
61-80	32	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21
81+	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32

*4% increase retroactive to 7/1/2021
Revised 07/01/2021 and adopted by the Board as of 10/26/2021
Salary increase of 0.5% retroactive to 7/01/2020

NON-INCREMENTAL SCHEDULE

Position	Range				
CAI Assistant	30				
Dance Assistant	30				
Band Assistant	40				
Concert Music Assistant	40				
Mariachi Music Assistant	40				
Educational Sign Language Interpreter	54				
Speech Lanugage Path Assistant	54				
Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
26	2,733 - 15.77	2,874 - 16.58	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16
27	2,804 - 16.18	2,943 - 16.98	3,085 - 17.80	3,246 - 18.73	3,406 - 19.65
30	3,017 - 17.41	3,162 - 18.24	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14
40	3,849 - 22.21	3,944 - 22.75	4,042 - 23.32	4,455 - 25.70	4,679 - 27.00
54	5,437 - 31.37	5,711 - 32.95	5,999 - 34.61	6,296 - 36.32	6,610 - 38.13

CSEA CHAPTER 318 - SPECIAL EDUCATION PARAPROFESSIONALS SALARY SCHEDULE Effective *7/01/2021

Special Education Assistant/Braille Transcriber
 Special Education Assistant/Hearing Impaired
 Special Education Assistant/Learning & Communicatively Handicapped
 Special Education Assistant/Learning & Communicatively Handicapped (One-on-One)
 Special Education Assistant/Physically Handicapped
 Special Education Assistant/Severely Mentally Handicapped
 Special Education Assistant/Severely Mentally Handicapped (One-on-One)
 Special Education Aquatic Assistant
 Special Education Development Assistant

INCREMENTAL SCHEDULE FOR EDUCATION UNITS

Semester Unit	Range	A	B	C	D	E
		(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
0-20	33	3,246 - 18.73	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76
21-40	34	3,321 - 19.16	3,493 - 20.15	3,664 - 21.14	3,849 - 22.21	4,042 - 23.32
41-60	35	3,406 - 19.65	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91
61-80	36	3,488 - 20.12	3,660 - 21.12	3,841 - 22.16	4,034 - 23.28	4,232 - 24.42
81+	37	3,577 - 20.63	3,756 - 21.67	3,946 - 22.76	4,144 - 23.91	4,347 - 25.08

*4% increase retroactive to 7/1/2021
 Revised 07/01/2021 and adopted by the Board as of 10/26/2021
 Salary increase of 0.5% retroactive to 7/01/2020

NON-INCREMENTAL SCHEDULE

Position	Range				
Special Education Behavioral Intervention Assistant	45				
Range	A	B	C	D	E
	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)	(Monthly - Hourly)
45	4,355 - 25.13	4,463 - 25.75	4,575 - 26.39	4,688 - 27.04	4,806 - 27.73

LONGEVITY

Commencing with the 5th year	\$94.07 per month
Commencing with the 10th year	\$212.96 per month
Commencing with the 15th year	\$232.69 per month
Commencing with the 20th year	\$321.92 per month
Commencing with the 25th year	\$334.21 per month
Commencing with the 30th year	\$608.84 per month

DEGREE STIPENDS:

BA Increment:	\$1,358.00
MA Increment:	\$3,000.00
Doct Increment:	\$6,000.00

*4% increase retroactive to 7/1/2021
Revised 07/01/2021 and adopted by the Board as of 10/26/2021
Salary increase of 0.5% retroactive to 7/01/2020